



Continued Success In Sustainability

CAP Wins Sustainability Award

Hamilton's VISION 2020 honoured the HIEA Community Advisory Panel with a Sustainable Community Recognition Award in the fall of 2003. VISION 2020 is the City of Hamilton's long-term vision of a vibrant, healthy, sustainable future. The Sustainable Community Recognition Award acknowledges the vital role that the HIEA Community Advisory Panel (CAP) plays in the local community. Specifically, the criteria recognizes their hard work and commitment to effectively:

- Achieve active participation in the community
- Contribute to the fulfillment of the human needs in the Hamilton community
- Support the ecological integrity of Hamilton
- Achieve equity and fairness
- Help build a better future over the long term.

CAP members are dedicated to improving Hamilton's environment through their volunteer efforts. The Panel acts as a direct link between industry, neighbourhood groups and individuals, and local environmental community-based initiatives.

CAP has been meeting monthly with corporate representatives of

the HIEA-member companies since HIEA began, to exchange information and discuss issues of greatest concern to the community. From their ongoing discussion, CAP helps to set the directions and priorities for HIEA's activities and for individual member-companies' programs.

Through constant focus on the mandate of HIEA to continuously improve environmental performance of industry, the CAP is helping to create a healthier environment for future generations. **See the back page for more information about participation on the CAP or visit our new website at www.hiea.org.**



Randy Uberig and Dino Castellani won a Creative Commuter Award for canoeing to work during the Commuter Challenge.

HIEA's Green Hamilton Committee continues to be active in Greenbelting projects throughout the community.

As part of their mission to improve the local environment, HIEA regularly invests in greenbelting projects. Greenbelting involves strategically planting specific types of trees to reduce wind-blown particles. An added benefit is that planting trees beautifies neighbourhoods.

HIEA is a member of the Hamilton Tree Planting Coordinating Committee, which brings together a number of local tree planting committees and organizations to coordinate area greenbelting programs.

In 2002, the Committee was approached by representatives of The Bay Area Restoration Council (BARC) for funding support in their efforts to harvest seeds from rare, local heritage trees, propagate and plant these trees around the Hamilton Harbour.

The project is now into its second year, and approximately 600 oak seedlings are being grown at the Royal Botanical Gardens greenhouse. When the trees are developed enough for planting, HIEA, BARC and the City of Hamilton will select the planting locations around Hamilton Harbour.

Other HIEA greenbelting projects for 2003 included:

- The first phase of a multi-phase planting initiative at Leaside Park, with the initial 25 trees being planted in November
- Hamilton-Wentworth Catholic School Board, which saw plantings at ten schools in September.

GREEN HAMILTON COMMITTEE MEMBERS

Neil Boden	Stelwire	Sharon Mattiuz	Stelco Hamilton	Lori Small	Columbian Chemicals
Rick Gadowski	City of Hamilton	Elizabeth Nebesney	Hamilton Beach Community	Sheila Stacey	Dofasco
Ted Hamill	CanAmara Foods	Tami Sadonoja	City of Hamilton	Pat Thiessen	Homeside Environmental Committee
Alissa Horbal	City of Hamilton, Planning Department	Andy Sebestyen	Stelco Hamilton		

Dear neighbour,

This has been a busy year for the Hamilton Industrial Environmental Association (HIEA). Since our last Environmental Update, we have:

- Held our first-ever Open House, at Hamilton's Centre Mall
- Launched our website, at www.hiea.org
- Publicized and continued tracking key performance data
- Supported a variety of community projects, including Outdoor Education in city core elementary schools, Greenbelting, a Heritage Tree Project, the Commuter Challenge and Earth Day.

We have had the opportunity to meet with many people from the community and to discuss the environmental challenges and successes of local industry. If you have raised questions with us, hopefully we have responded satisfactorily. You are welcome to call us at (905) 561-HIEA (4432).



Dave Borsellino

Here are some of the things that we have been asked recently:

Question: How do you see HIEA's progress and contribution to the community at this point?

Answer: I think that HIEA is making a substantial contribution to the community. We are successfully moving forward toward fulfilling our mandate in the following ways:

1. HIEA has improved the local environment: for the second year in a row, we have surveyed member-companies' environmental performance; for the most part, our performance has been improving.
2. HIEA has established strong community partnerships: the Community Advisory Panel links industry, neighbourhood groups and individuals, forging new lines of communication that were nonexistent a few years ago.
3. In addition to what member-companies do on their own, HIEA has implemented and sponsored a number of improvement programs and local community initiatives.

Question: What are HIEA's priorities for the future?

Answer: There are several things that I can see happening in the future. I see more private-sector industries participating in HIEA, increased participation from the community and more involvement for improvement initiatives. Also, now that HIEA has established a means for tracking member-companies' environmental performance, I think that we will begin to look at establishing improvement target commitments that we can focus on as an organization.

Question: What kind of challenges does industry face in trying to reduce emissions?

Answer: Since stringent controls began to be put in place throughout North America in the early 1970's, emissions have been reduced by well over 90%. For many HIEA member-companies, this was accomplished by adding new equipment technologies. Most companies now use the most advanced environmental technologies currently available. The current challenge is to reduce the remaining emissions. HIEA member-companies are attempting to do so individually through initiatives such as education and training of employees. Also, the HIEA Board of Directors unanimously agreed that every member-company would adopt internationally-accepted standards for environmental management systems, such as ISO 14001 or those of the Canadian Chemical Producers Association. HIEA is making good progress to achieve new levels of environmental responsibility.

We appreciate your questions and comments, and we welcome your involvement. Together with your support, HIEA will continue to improve the well-being of our community.

Dave Borsellino

Dave Borsellino
HIEA Board Chair

HIEA mandate

"To improve the local environment — air, land and water — through joint and individual activities and by partnering with the community to enhance future understanding of environmental issues and help establish priorities for action."

Commuter Challenge Gets People Out of Their Cars

For the fourth year in a row, HIEA supported the Commuter Challenge, during National Environment Week.

From June 1 to 7, people were encouraged to put away their single-occupancy vehicles and use other alternatives to commute to work. Not only did HIEA sponsor the annual event, but employees of member-companies and CAP members were active participants.

In Hamilton, almost 1,000 people participated in the Challenge. HIEA had 174 participants, who parked their single-occupancy vehicles

and tried a different kind of commute to work. They took the bus, car-pooled, rode bicycles, ran and walked. In total, HIEA people logged 33,233 km using alternate transportation, representing 34% of Hamilton's results.

Two employees of one HIEA member-company won a prize for commuting to work in the most creative way. Randy Uberig and Dino Castellani canoed in to work at Dofasco from Princess Point throughout the week. Randy was particularly happy with their ride.

"When we rounded Carol's Point there was

a GO Train sitting waiting for a green light to go forward," said Randy. "We laughed thinking about all those passengers on the train looking out at two guys passing them in a canoe. Just before we reached shore a couple of swans escorted us the rest of the way. The nature we encountered blew me away... No wonder they called it Coote's Paradise."

Participants reduced fuel consumption and helped protect air quality by taking part in the Challenge.

Outdoor Education Program Flourishes with HIEA Support

Outdoor education programming through the Hamilton-Wentworth District School Board continues to flourish in city core elementary schools, due to the support of the Hamilton Industrial Environmental Association (HIEA).

The program provides an opportunity for children in grades one, two and three to visit the Dave Brown Outdoor Education Centre, in Churchill Park. It helps students understand the natural environment and introduces children to the basic concepts of sustainability. Students take part in activities and role play, and are amazed at the complexity of the natural ecosystems. For many of the children, it is their first time investigating a local natural environment.

HIEA's funding has provided program opportunities that extend throughout the school year. In 2003, 1,700 students, teachers and parent volunteers participated in the program.



The success of this unique program has consistently received praise and encouragement from all participants. According to one teacher, "This is the only way that children will understand their role and responsibility toward the environment."

First HIEA Community Open House A Success

HIEA's first open house was held April 11 and 12, 2003 at Hamilton's Centre Mall. The community was invited to review HIEA initiatives and to discuss individual concerns with HIEA member-company representatives and Community Advisory Panel members. Visitors learned about the progress local industry is making with air, water and waste management, and had the opportunity to voice the priorities of the local neighbourhoods. The event was highly successful with hundreds of people from local neighbourhoods visiting the HIEA display. Over 200 people provided their specific feedback by filling out a questionnaire.

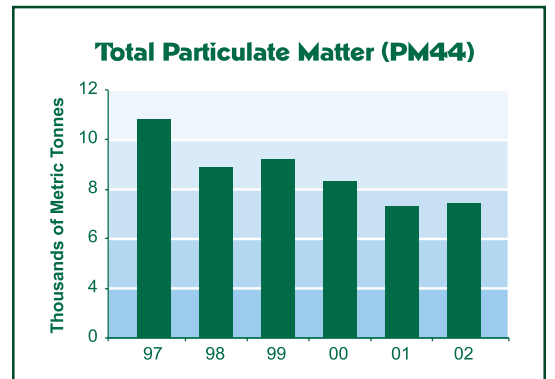
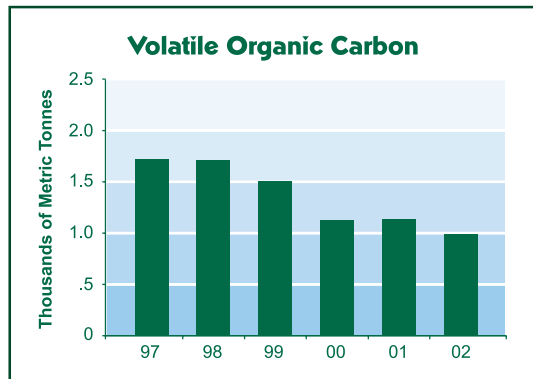
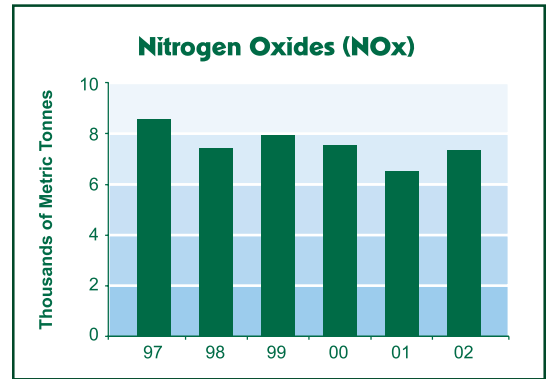
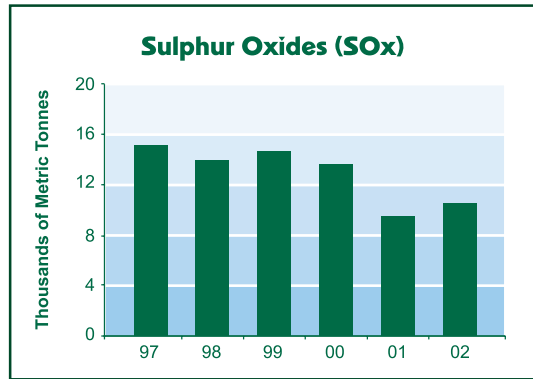


Andy Sebestyen (Stelco), Lynn Thorogood (Stelco), Ed Cocchiarella (Dofasco), Pat Thiessen (CAP member), Mark Roe (CanAmera) and Tina Brajic (CAP member) greet visitors at HIEA's first-ever Open House.

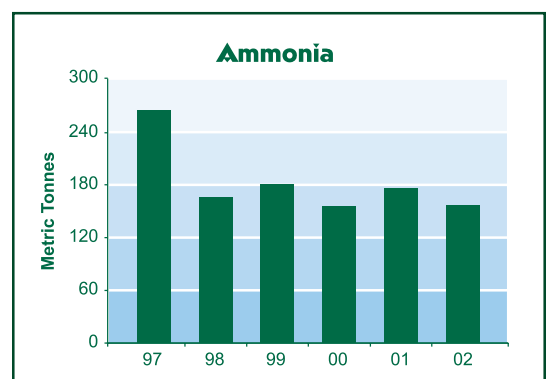
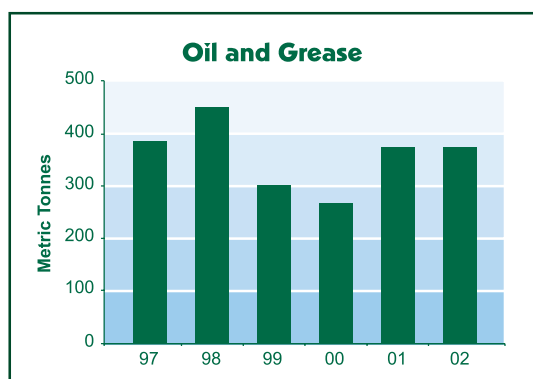
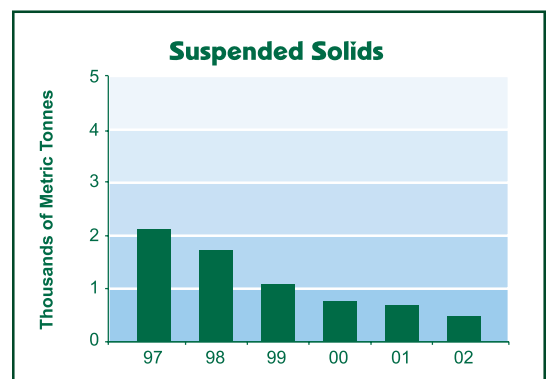
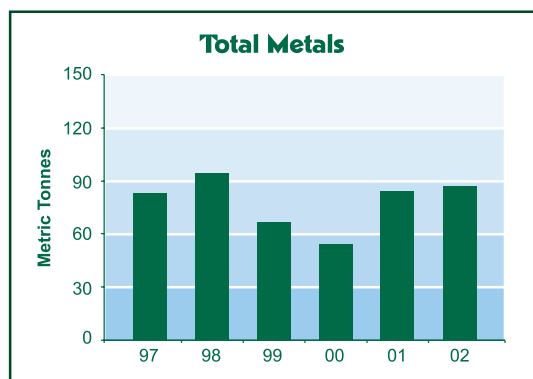
Monitoring from 1996 through 2002 Shows Continued Progress

Environmental performance has improved significantly since we began measuring our progress. Strong economic activity in 2002 resulted in slight increases in some parameters.

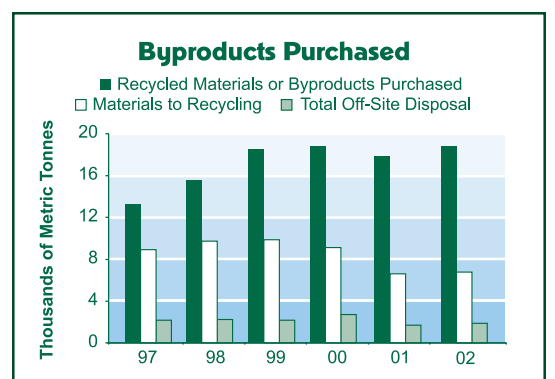
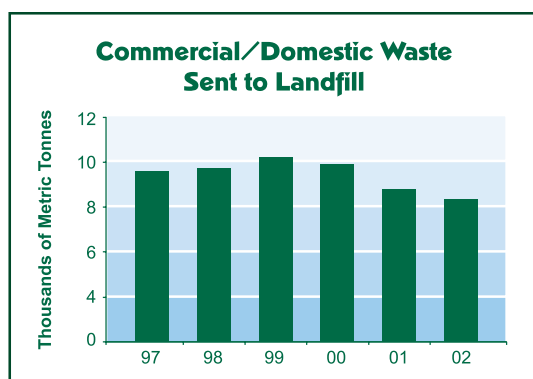
AIR



WATER



WASTE



HIEA is...

Community Advisory Panel

The Community Advisory Panel (CAP) is a fundamental part of HIEA. CAP is made up of active local environmental advocates, neighbourhood association representatives and other caring volunteers who meet monthly to discuss ways to improve Hamilton's environment.

Members of the CAP are dedicated to improving environmental matters in Hamilton. CAP members have helped develop HIEA by sharing opinions with local industry.

The award-winning group helps to identify what the community expects from local companies. Their mandate is "to identify environmental concerns and provide support to the Hamilton Industrial Environmental Association in their pursuit of a cleaner and healthier environment for the residents of Hamilton."

CAP members are the following:

Jessica Aird	Citizen	Ellaline Davies	Citizen
Marianne Aird	Citizen	James Hill	Community Action North End
Martha Allan	Central Neighbourhood – Central and North End West Neighbourhood Association	Peter Kaszuba	Citizen
Marilyn Baxter	Bay Area Restoration Council	Sandra Rogers	Beasley Neighbourhood Park Association
Tina Brajic	Citizen	Shawn Selway	North End Neighbourhood Association
Dale Brown	President, Kirkendall Neighbourhood Association	Pat Thiessen	Homeside Environmental Committee
Ann Buckle	North End Neighbourhood Association	Stephen Toplak	Citizen
Kristine Heaton	Hamilton Beach	Martin Wernaart	Citizen

CAP meetings are held the third Thursday of each month at 7:00 p.m. (excluding July and August) at the Dofasco Main Office, 1330 Burlington Street East in Hamilton. The meetings are open to all citizens who are interested in attending.

The following is the CAP Meeting schedule for 2004:

- April 15
- June 17
- October 21
- May 20
- September 16
- November 18

For more information, call HIEA at (905) 561-HIEA (4432) or visit www.hiea.org.

HIEA Board of Directors

HIEA's Board of Directors is comprised of senior operating officers from each member company.

CHAIR

Dave Borsellino
Vice President,
Manufacturing
Dofasco Inc.

BOARD EXECUTIVE

Geoff Saldanha
Director,
Health, Safety, Energy & Environment
Stelco Inc.

Mark Roe
Manager,
Eastern Oilseeds Operations
CanAmera Foods

Michael Sutton
President & CEO
VFT Canada Inc.

TECHNICAL COMMITTEE CHAIR

Ed Cocchiarella
Senior Environment Specialist
Dofasco Inc.


COMMUNICATIONS COMMITTEE CHAIR

Bill Gair
Manager,
Corporate Communications
Dofasco Inc.

TREASURER


Lynn Thorogood
Accounting
Stelco Hamilton


HIEA Corporate Profiles

 **AIR LIQUIDE** Air Liquide is a global provider of industrial and medical gases and related services. Founded in 1902, Air Liquide has 125 subsidiaries in 60 countries and employs more than 30,000 people including 2000 in Canada.
95 Birmingham Street

 **AMCAN** Amcan Castings designs and manufactures high-pressure aluminum die castings for the North American automotive industry.
10 Hillyard Street

 **CanAmera Foods** With 93 employees working at its Hamilton facility, CanAmera Foods is the largest processor of oilseeds in Canada. The Hamilton plant processes approximately 1,000,000 tons of soybeans and canola seed per year.
515 Victoria Avenue North


 **Columbian Chemicals Canada Ltd** Its Hamilton plant employs approximately 100 people producing carbon black for a variety of industrial uses.
755 Parkdale Avenue North

 **DOFASCO** Dofasco's Hamilton operation has approximately 7,400 employees manufacturing a full range of flat rolled steels and producing approximately 4.5 million tons per year.
1330 Burlington St. East


 **MultiServ** MultiServ's approximately 250 Canadian employees provide steel industry services.
Harsco
151 York Blvd., Suite 208


 **LAFARGE CANADA INC.** Lafarge's approximately 40 employees process blast furnace slag.
139 Windermere Road


 **PSC PHILIP SERVICES** Philip Services' Hamilton operations employ 860 people in integrated industrial services and metals services.
100 King Street West

 **SLATER STEELS** Slater Steels produces hot rolled rounds and flats for automotive, mining and construction industries.
319 Sherman Avenue North

 **stelco** Stelco Hamilton is an integrated steel plant that manufactures iron, steel and finished steel products. It produces over 50% of the 5 million tons made annually by the Stelco group of companies.
319 Wilcox Street

 **STELWIRE** Stelwire Ltd., a subsidiary of Stelco Inc., is a major North American steel wire producer with two Hamilton-area plants.
690 Strathearne Avenue North

 **TWIN OAKS ENVIRONMENTAL LTD.** Founded in 1991, Twin Oak's 19 people safely and securely haul and process solid and liquid non-hazardous wastes.
464 Rennie Street

 **VFT** VFT employs 75 people involved in the distillation of coal tar.
725 Strathearne Avenue North

 **HAMILTON INDUSTRIAL ENVIRONMENTAL ASSOCIATION**

P.O. Box 35545, Hamilton, Ontario L8H 7S6
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Website: www.hiea.org

